### Appendices

## **Appendix 1: Alternative Performance Measures**

In the discussion of KPN's financial results, a number of alternative performance measures (non-GAAP figures) are used to provide readers with additional financial information, that is regularly reviewed by management. These non-GAAP figures should not be viewed as a substitute for KPN's financial results as determined in accordance with IFRS, which are presented in KPN's Consolidated Financial Statements. Also, the additional information presented is not uniformly defined by all companies, including KPN's peers. Therefore, the non-GAAP figures presented may not be comparable with similarly named numbers and disclosures by other companies. In addition, readers should be aware that certain information presented is derived from amounts determined under IFRS, but is not in itself an expressly defined GAAP measure. Such non-GAAP measures should not be viewed in isolation or as an alternative to an equivalent GAAP measure.

KPN's management considers these non-GAAP figures, combined with GAAP performance measures and in conjunction with each other, the most appropriate to measure the performance of the group and its segments. The non-GAAP figures are used by management for planning, reporting (internal and external) and incentive purposes.

All non-GAAP figures are based on continuing operations unless stated otherwise.

KPN's main non-GAAP figures are explained below.

#### EBITDA

KPN defines EBITDA as operating result before depreciation (including impairments) of PPE and amortization (including impairments) of intangible assets. Note that KPN's definition of EBITDA deviates from the literal definition of earnings before interest, taxes, depreciation and amortization and should not be considered in isolation or as a substitute for analyses of the results as reported under IFRS as adopted by the European Union.

€ million	2019	2018 (Restated)
Total revenues and other income	5,702	5,639
Cost of goods & services	1,301	1,332
Personnel expenses	1,027	1,103
Information technology/Technical infrastructure	353	412
Other operating expenses	443	439
Total operating expenses (excl. D&A)	3,124	3,286
EBITDA	2,578	2,353

# Adjusted revenues and adjusted EBITDA after leases (Adjusted EBITDA AL)

Adjusted revenues are derived from revenues (including other income), adjusted for the impact of incidentals. Incidentals are non-recurring transactions which are not directly related to day-to-day operational activities at or over EUR 5m, unless significant for the specific reportable segment.

Following the introduction of IFRS 16 and the significant impact of this new standard on KPN's financial results and internal spend control, KPN introduced 'adjusted EBITDA after leases' (or 'adjusted EBITDA AL') as an alternative performance measure. KPN's peers introduced a similar alternative for EBITDA.

Adjusted EBITDA AL is derived from EBITDA and is adjusted for the impact of restructuring costs and incidentals ('adjusted') and for lease-related expenses ('after leases' or 'AL'). Lease-related expenses in this definition are the depreciation and impairment expenses of right-of-use assets and interest on lease liabilities, as well as the gains or losses arising upon remeasurement or (early) termination of a lease.

KPN Group	5,702	215	5,486	5,639	-	5,639	1.1%	-2.7%
Other (incl. eliminations)	-105	-	-105	-121	-	-121	-13%	-13%
Network, Operations & IT	6	-	6	14	-	14	-60%	-60%
Wholesale	818	190	628	623	-	623	31%	0.7%
Business	2,067	25	2,042	2,137	-	2,137	-3.3%	-4.4%
Consumer	2,916	-	2,916	2,986	-	2,986	-2.3%	-2.3%
€ million	FY 2019 reported	Incidentals	FY 2019 adjusted	reported restated	Incidentals	adjusted restated	y-on-y reported	y-on-y adjusted

The following table shows the key items between reported and adjusted revenues for the full year:

#### The following table specifies the revenue incidentals:

€ million	Segment	FY 2019	FY 2018
Book gain on sale of NLDC	Wholesale	171	-
Book gain on sale of International Network Services	Business	25	_
Change in revenue related provisions	Wholesale	20	-
Total revenue incidentals		215	_

The following table shows the key items between reported and adjusted EBITDA AL for the full year:

€ million	FY 2019	FY 2018 (Restated)	y-on-y
EBITDA	2,578	2,353	9.6%
Incidentals	-210	16	n.m.
Restructuring	115	101	13%
Lease-related expenses			
Depreciation right-of-use assets	-138	-146	-6.0%
Interest lease liabilities	-28	-33	-16%
Adjusted EBITDA after leases	2,317	2,290	1.2%

The following table specifies the EBITDA AL incidentals:

€ million	Segment	FY 2019	FY 2018
Book gain on sale of NLDC	Revenue	171	-
Book gain on the sale of International Network Services	Revenue	25	-
Change in revenue related provisions	Revenue	20	-
Addition to asset retirement obligation	Other operating expenses	-	-11
Change of provisions	Other operating expenses	-6	-5
KPN Group		210	-16

#### **Net opex reduction Program**

KPN's net opex reduction program is directed at reducing KPN's net indirect operating expenses after leases. The program is directed at the operating expense categories personnel, IT/TI, other operating expenses and lease-related expenses, excluding restructuring costs and incidentals. Through its nature, the program will also mean a reduction in FTEs. The baseline for measurement is the operating expense level at the end of 2018. The baseline is adjusted for major changes in the composition of the group in the years 2019-2021 (acquisitions and disposals). The program has generated net indirect opex savings of EUR 141m by the end of 2019.

#### Free cash flow (FCF)

FCF is defined as cash flow from continuing operating activities plus proceeds from disposals of PPE minus Capex (investments in PPE and software) and adjusted for repayments of lease liabilities.

€ million	2019	2018 (restated)
Net cash flow provided by operating activities from continuing operations	2,005	2,099
Capex	-1,115	-1,106
Proceeds from real estate	1	5
Repayments of lease liabilities	-141	-149
Free cash flow from continuing operations (incl. TEFD dividend)	750	849
Free cash flow from continuing operations (excl. TEFD dividend)	726	795

#### Leverage ratio

KPN defines its leverage ratio as net debt (excl. lease liabilities) divided by the 12-month rolling adjusted EBITDA AL. The ratio is adjusted for major changes in the composition of the KPN Group (acquisitions and disposals) when applicable. Net debt is defined as gross debt less net cash and short-term investments. Gross debt is defined as the nominal value of interest-bearing financial liabilities representing the net repayment obligations in euro, excluding derivatives, related collateral and leases, and taking into account 50% of the nominal value of the hybrid capital instruments.

For the calculation of KPN's leverage ratio, see Note 12.4 to the Financial Statements.